

ISGQ-2003-M0007133

[TC: 00:00 to 29:40 is blank]

- Male 1 In the Ministry of Industry, it needs to be developed more than it is now. A number of the cadres that are in those companies left. And there was no renewal of these in a longtime and to this day. In addition to that, the Industrial Military Organization took many members from these companies to their companies. They are still present in the Ministry of Urbanism and the Ministry of Irrigation, as it is proposed. Sir, if you allow me to propose that we should build this companies, and we should support it to build its capabilities in order to develop projects so that it is able to integrate the industry and technology requirements. Also, The Military Industrial Organization must keep a unit, as it is the proposed now, in order to build matters.
- Male 2 Specialized matters.
- Male 1 Specialized matters. Yes. Thank you, Sir.
- Male 2 Dr. Omar
- Male 3 Sir, after the issue of the future of Petro-3 was discussed, we mentioned in front of your Excellency that the objective is unique in our country. For the first time, it takes the idea and it takes to phases of implementation that start with scientific reports, it goes through planning, and goes to industrialization, and to subsequently the assignment of the project and putting it to work. And all that accompanies this of scientific, engineering and technological operations. The decision was made that this project should be included in the Industrial Military Organization, with confirmation from you, Sir, that the preservation of the unity of this project is a must. Because it is a unique experience. And the feedback from it by various circles of the Organization, due to its acquired experience, I mean.
- Male 2 Its cadres will not be touched. Its cadre must not [Inaudible] but its experience must be kept intact.
- Male 3 Sir, truly, the one recommendation that I gave to the traitor Husayn. I said, "I urge you, this matter took place under your orders, but I have one piece of advice and you are the one who will make a decision." Let's start with the project at the Industrial Military Organization [Inaudible]. This is the Industrial Military Organization, and this is the project, so let them work with, according to the competition at that time, meaning, first on the issues that we shed light on. Second they should work the interest of the Organization whether these projects are civilian, military and others, which its objective is the development of the country. But what took place is not the aforementioned. This project became part of the Organization, meaning that all its formations became part of the formation of the Organization. Thus, it was modified due to the formation of the Organization through integration, renovation etc. during the length of the previous years. Now, as I heard, even from the oral presentation that Dr. `Amir gave, that some of the formation of this project will suffer from a cycle of division, meltdown, movement etc. In conclusion, after all these short years, all the acquired

experiences gained by the project, which were unique, truly, will end. I see an opportunity now to take back this project to its original way from which it began in order to secure technical programs in our country. And I see its normal place is in the Industrial Military Organization in its formation for which this project was formed and became successful to reach what it has reached now. Sir, this is truly a very important point, it could be an addition. We may not have paid attention to during the multitude [Inaudible], the project. The effort entails science, technology and engineering. It is unique. It will not be repeated.

Male 2

Dr. `Ani.

Male 4

Sir, I would to assure Dr. Juan that all the group of Petro-3 are present [Inaudible] all my direct responsibility on this matter. The one that we are coordinating with is the Center of Rafidayn [Inaudible]. If we can say, it is an administrative center, and not a center that accounts for scientific and technological matters. It is difficult [Inaudible] if Professor `Adnan can correct me, [Inaudible] rules [Inaudible] and to the citizens, there would be nothing [Inaudible] that has a relation with Petro-3: no [Inaudible] no scan, [Inaudible] or opposite industry or nothing, this is first.

Second, Sir, the truth about the absorption of the cadre of Petro-3 in this military experiment is, by God, I speak with all confidence since it beginning, and Professor Nizar spoke about this, it was an experience that we can write a book about and that Iraq must be proud of as a third world country. Who can form cadres scientifically able with a style that Dr. Humam pointed out, with a professional specialization, and in a few months converted them to leaders in qualified designs, which created this advanced industrial revolution in the industrial sector. And the issue of [Inaudible] getting leadership positions, I believe personally, truly, what ever it is said about it, it is great! It will be impossible for the Russians to achieve. A great experience and wonderful one. Yes [Inaudible] the Industrial Military Organization, we took activities from Industrial Military Organization, yes, but they changed their system [Inaudible] they change. We changed them and [Inaudible] the Russians [Inaudible] and the brought 60 problems. We have changed the cadres in regards to specialization in a very precise, as Dr. said, and it is correct, we have changed them totally to industrial people with their specialization in order to serve the industry. It is an experience, a great experience. We cannot say it has gained the confidence [Inaudible], but they send the cadres, which is the fundamental thing. This way they could transfer their ideas to serve our activities. They performed [Inaudible] petrochemical tasks, mechanics, as well as chemical engineering. Truly, it was a pioneering experience. This requires [Inaudible] and we ask our brothers if they have concerns about this matter, it's ok [Inaudible]. There must be, like you mentioned, Excellency, transparency, and leaders from the Petro-3 should come, not us, to assess this experiment [Inaudible] to make a decision [Inaudible]. Thank you, Sir.

Male 2

Professor Nizar.

Male 5

Sir, regarding the project of Petrochemical 3, it is able to provide

specialization in the first place. Along with Dr. Humam, during my presence at the Industrial Military Organization, I tried not to [Inaudible]. Their presence now in the Industrial Military Organization is very important [Inaudible] those specialized, beneficial people from the Specialization Organization who left must come back so we can benefit from them. And those, I mean, who left the specialization field should return, [Inaudible] some of them for left the Organization, the department of engineering, some of them left for other projects that have nothing to do with their specialization. They should, Sir, go back to their positions. It is necessary. [Inaudible]. This operation of division should not take place [Inaudible] liar from the first category, insisting form the first category, and representing, and they know that the research and development are not existent. It is necessary that they be gathered one more time, Sir. It is possible to integrate some centers that are, many centers of research, and these efforts that split must be gathered. They were, Sir, a strong force, which we used during the industrial operation, even during the maintenance of electrical installations, they were [Inaudible] we have not lived this at leadership of the Industrial Military Organization [Inaudible] the cadres. I am with Dr. Humam that they should not leave the Industrial Military Organization, Sir, and I am also with Lieutenant General `Amir to keep the establishment that specializes in the industrial designs that is in Industrial Military Organization. And [Inaudible] the engineering department. The section that specializes in the industrial designs must remain in the Industrial Military Organization. Meaning, should get out of it [Inaudible] it must come back to the Industrial Military Organization, and should not be transferred to the Urban department or elsewhere. Peace on you, Sir.

Male 2 The orders that are proposed for release to safeguard the rights of those transferred to different ministries. The majority of them... I approved three of the proposals. On one of them I wrote a memo about it and another I denied. The one that I wrote a memo about is the one that I want to ask about. The continuation of the staff, not the engineers, those who were transferred to the department of Urbanism to the bases of work in the Industrial Military Organization following on the example of the engineers, and on the example of those transferred from other mentioned Ministries to [Inaudible] taking into consideration that the aforementioned rules should apply to the engineers of Ministry of Housing and Development and on the employees of the Ministries mentioned above [Inaudible]. And I know this way we have united the engineers, but the non-engineers are not united, and this is what I want to know.

Male 1 Sir. We target this report. When an employee belongs to the Military Industries and goes to the Housing area must not lose his rights that he enjoyed in the Military Industries for human reason, educational reasons etc. Now, the engineer that transfers from Industrial Military Organization to Housing will not lose everything,

Male 2 Clearly, the engineer.

- Male 1 Clearly the engineer. And the non-engineers, we deal with them with this statement, this is the important [Inaudible] following the example of the rest.
With the oil, we do not have a problem. The all oil, Sir, [Inaudible] the same as the law that governs the Military Industrialization. The Industry and the Minerals, we do not have a problem, because all the Industry and the Minerals follow the law of the Industrial Military, except The Ministry of Housing lost its famous engineers [Inaudible] their right. Sorry Sir. [Inaudible] this explains the paragraph, Sir, [Inaudible] but this is the objective.
- Male 2 Isn't this going to create two systems within the Ministry of Housing and Development?
- Male 6 [Inaudible], whomever comes to, his situation is like that of the other cadres, he enjoyed his benefits to this end, and then he becomes part of this Ministry.
- Male 2 Yes, Comrade Taha.
- Male 7 Mr. President, we confronted situations like this during the beginning of the revolution in the seventies, and in the integration [Inaudible] and in the old systems such as those related to oil, and others [Inaudible]. Assigning tasks from one Ministry to that Ministry, where you have differences, not only, in the salaries, promotions and the system of operations. And they continue to work differently, those on my lane follow one system, the others on the other lane follow another. This is unacceptable. The one thing that you, Sir, discussed is when [Inaudible] if there is a reason to continue this method in the area where he was at, considering longer hours, etc, the most important thing, we're not going to discuss the reasons. But when he comes here and stands in line with other people, we must deal with this matter in a clear way. That [Inaudible] his income should remain the same as it was before, even if he has more experience than his colleagues, but after he starts working, he shall enjoy a promotion [Inaudible] we differ from this, it must not work. We received people from above, from [Inaudible] falling under the old systems [Inaudible] I tell them no this is considered a special case, but later you should enjoy a promotion and the increase is due.
- Male 2 Meaning, the non-engineers will continue to earn the same salaries, but [Inaudible] the Ministry of Housing and Urban Development.
- Male 7 This is acceptable. But he will continue on the same position.
- Male 2 Yes. General `Amir
- Male 8 Very good idea, Sir. I would like to state to you, Sir, that in the Industrial Military Organization the brothers who came from Petro-3 are doing the same work, in the same infantry they get one time and or two times at the Industrial Military Organization, meaning, is there something, a system for those who came from Petro-3, so that they will not stay this way, but they must submit to the system of the service [Inaudible] at Industrial Military Organization. This is the information, Sir, so you know what is going on now at the Industrial Military Organization.

Male 2 What is the situation [Inaudible]?

Male 7 If you allow, Sir. This does not resemble the idea I expressed. I could possibly have in the Ministry, very well, and we experienced this. I mean that this company with the system they are using is different from that of other companies. Because their work is different, so they will not have contact among themselves. But if I have two doing the same work, and the structure is the same, and everyone is doing [Inaudible] this will work. This is why during [Inaudible] all of the nuclear power. It must come with specific descriptions, with specialization, and a specific system must be put into place for it. This will make contacts with the others. Perhaps, there is one Ministry and two systems, but we want it to continue, [Inaudible] as long as this company we created is part of the Ministry, they must get the same income, the same promotion, even though the quality is different, the type of work is different we will kill this project. These are incompetent people. If they have people who could move this company forward and form the Department of Planning and Industrial Development -- this was not done by the traitor, this is old. It is an old program. We supported it. And the Department of Planning and Industrial Development is number one in the Ministry. It is not reasonable to have the Ministry of Housing perform whatever planning. They cannot, not possible. They cannot comprehend it. There must be people from within who can intervene in this. But if we want to build a Republican Palace, in this case, we should bring companies in charge of housing, [Inaudible] or foreigners to represent this. So when we built the Technical Establishment as it was called, as you may remember, at that time, the Industrial Establishment provided the planning for the Technical Establishment [Inaudible]. The Department of Planning and Industrial Development had nothing to do with the Technical Establishment [Inaudible] and this idea was conceived. And if this comes from the FAO, and this is one of the mistakes we have to correct, it must become a private Industrial Military Planning Establishment under the umbrella of the Industrial Organization. And this mistake, the FAO has to do with it. The FAO builds houses, and this endeavor is done by the Planning Organization. This why, Mr. President, I am with the same opinion that we should move the civilians, Mr. President, they should preserve their rights, and from now on their job is similar to that of the others. Unless they have a job that differs from the others, and it is justified, it must be clear that the same job is not acceptable.

Male 2 Comrade Tariq.

Male 9 Sir. The first step that your Excellency ordered is that the establishment must be split according to specializations. I believe we should make a decision in this direction. Regarding the rules of work and salaries should continue as it is until further notice. And we received a study, not possible at midnight, between this and that.

Male 2 No. It has become clear now. It has become clear now. The income scale, and the benefits have become clear. We could say it should remain the

same, and continue. We could say it stays as is, but after the transfer, to continue the same system of service that is implemented in the Ministry that they belong to.

Male 9 Sir. Who says this [Inaudible] are they convinced?

Male 2 Ministries [Inaudible]

Male 9 Well, Sir.

Male 2 We should ask the Minister of Housing what is his advice. Because Dr. `Amir said this could work.

Male 9 The other thing I want to say is the psychological side, which I want to bring into attention. After this period, we should let someone feel hurt from this situation psychologically.

Male 2 Psychological [Inaudible]

Male 9 This is, I mean.

Male 2 It will continue on the same system. The same system.

Male 9 Until further notice.

Male 2 The same system. No need for further notice. Let's not cause concern.

Male 9 Until further notice.

Male 2 The same system. No need for further notice. Let's not cause concern. The same way.

Male 9 If they move, Mr. President, in the same system, there will be new appointees for this system [Inaudible].

Male 2 Every new belongs to the Ministry of Housing, as long as they are well qualified.

Male 7 When a new [Inaudible] comes should submit to the industrial rules and not to the rules of energy [Inaudible].

Male 2 True.

Male 7 I mean this was not implemented.

Male 2 We implemented a longtime ago. Financial Control.

Male 10 Regarding the integration, the transfer, and these measure [Inaudible] the experiments, it occurs that the financial instruments are the first to head to these new administrations, and they stay suspended for many years. What I would like to request, truthfully, the financial employees should not leave without coming up with a final budget. Because the Minister of Housing has requested the help of the Finance Inspection, as things will be lost if they are not taken care at this time. So that the responsibility will conclude with measures of handing over once for all [Inaudible]. During a meeting or two we discussed matters related to things in suspension since '87 [Inaudible]. I mean it should not be transferred until all the financial matters are resolved.

Male 2 It cannot transfer until the financial matters are resolved.

Male 11 The remaining, Sir, [Inaudible] should transfer [Inaudible]

Male 2 Yes. That's what it is meant. The faster you take care of these matters, the faster you start the transfer. The Minister of Irrigation.

Male 12 Sir. The cadres that left the Ministry of Irrigation were specialized. Now they are split among various establishments, either at the FAO, in other areas. These specialized cadres must return to us, Mr. President.

Male 2 In the specialization? You write a list with the name of each one of them. You say, "these are the specialized people, who left the Ministry of Irrigation. The service of 5 years, the service of that 6 months, the service of the other 10 years. The service of one year, six months and two years, we do not consider it specialization.

Male 12 Those who have experience, Sir. Yes, Sir.

Male 2 You write on the list those who are highly specialized

Male 12 As you order, Sir.

Male 2 Yes. Professor `Adnan

Male 13 Sir. These companies that General `Amir and the brothers talked about serve three things: Industrial projects. Specialized people in industrial projects, and others specialized in the infrastructure, roads, bridges etc. and another section specialized in irrigation. If you allow me, Sir, we at the Ministry of Industries need, because the General Company of Design and Industry has weakened tremendously. If use these elements in it, rather lose them in other fields [Inaudible] I believe if we reinforce this Company with some elements [Inaudible] about 50 to 60 engineers only [Inaudible] this will strengthen the cadres of the Engineering Company. If you allow, Sir.

Male 2 From where do you transfer them?

Male 13 Sir. From the specialists in the industrial projects. Those to be transferred.

Male 2 Those are the Ministers, the three: The Minister of Housing and Development, the Minister of Industry, and the Military Industrial Organization.

[TC: Background noise. All of them are talking at once.]

Male 2 This is my opinion about them.

Male 7 A male is talking in the background. [Inaudible].

Male 2 Ok. Good people, in this field. And whatever benefits they see, they should do it. And it should be for not against. If it is against it, then fight it. If it is against one iota then jump on it and fight it. Well, we finished with now. On the engineering side, on the engineering side, I want to ask you a question should [Inaudible] everyone should launch a campaign and say we have a project, we will distribute the tasks, and that's it [Inaudible].

NOTE: Talking together [Inaudible].

Male 2 No one would say [Inaudible], no one would say anything. It should be Cancelled. It should be cancelled. [Inaudible].

Male 9 Sir. What is the course now? Comrade `Adnan, the President of the Operations of the Chamber along with the Director General of every Ministry, should divide the tasks according to each Ministry. The Ministry of Irrigation should take this much, the Ministry of Housing should take this much, and the Ministry of Industry should take this much. Comrade `Adnan, as soon as they get reports, meaning I am as a Minister of Housing for example, what impact they will have, do I have the production or nothing. What impact they have on the industry, nothing. The tactic must be, meaning, done in 40 days, I must as a Minister achieve it in 40 days. The slow down of this will become an added administrative cycle. Meaning, now 82 engineers and 34 cars, those who prepare reports,

conduct visits and sleep, whether they visit or not, nothing happens. Some time ago, the engineering side was linked to the presidential Council, and they used to bring heavy materials. This was headed by the Mufti, God's mercy be on him. When the assignment ends, the engineering efforts end and it then distributed. Sir, the campaign for the construction of Basra is a great effort unprecedented. They had a resident engineer for this assignment, and if the assignment ends, it ends. The reconstruction of al-Faw, it was split among the Ministries, and they had a resident engineer, and when the assignment ends, it ends. The engineering effort was proposed by Comrade `Adnan in '92 [Inaudible] there were emotions and cries [Inaudible], but the man is present. He said when finished in this day, after this day our work will disappear. Meaning, we are not going to lose anything. No one should think [Inaudible] in a cycle and we will lose it.

Male 2 It is clear. That's why I asked you.

Male 9 Yes. Sir.

Male 2 Yes. Professor `Adnan.

Male 13 The government engineering side came to being in 1-30-1991. I ask you, Sir, to give order to put an engineering effort into place to help maneuver the military sectors, roads infrastructure, bridges and to find windows for the movements of the military sectors. And it has the right to get support from all the Ministries. This formation took place, Sir. In '92, we saw that when it was distributed it helped. It had to do with the responsibility for roads; the roads sectors will take care of that. If it had to do with the bridges, the sector in charge took care of that. Oil is taken care by the refineries. And the cancellation idea was proposed, we wrote our point of view. The presidency asked that the work should be exerted in the government-engineering department. I believe now that canceling the engineering effort, and the Ministries will specialize in its tasks, should be better.

Male 2 The idea, is the coordination, will define it at the Council of Ministers, and it ends with the conclusion of the project. And that's it. What are the other quick matters in suspension Dr. `Amir?

Male 9 Sir, you ordered the Industrial Commission, from the Minister of Oil, the Minister of Industry, and the Director of the Organization, and we added the President of the Atomic Energy who was forgotten, and the coordination with the Ministry of Higher Education and Scientific Research.

Male 2 [Inaudible] nothing will happen if the meetings are delayed so we can take our time in the discussions. Professor Hakam.

Male 14 I mean the Ministers' Commission, the Ministers' Commission that is headed by his Excellency the Minister of Finance. It is made of the Finance Minister, the Trade Minister and the Minister of Industry and Dr. Khalil al-Ma`muri the Chairman the Central Bank. We propose to you, Sir, to add the minister of Agriculture and the Minister of the Finance Control, and to have the Minister of Industry instead of Husayn Kamil. This requires quick measures.

Male 2 It requires a meeting. We will discuss it and should be supported by experts on Finance and economy.

Professor [Inaudible] I am not sure, Sir, if this discussion was implemented, the Hakam: transfer of...

The General Establishment to the Housing and Urban Development by taking the measures [Inaudible] to the Ministry of Industry, the Directorate of Commercial Affairs.

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